

# CODE OF CONDUCT

## FOR VOLUNTEERS

**Our Code of Conduct for Volunteers applies to those people that are undertaking volunteer roles within the Nunawading Swimming Club. This includes team managers, technical officials, swim meet helpers, committee members and other roles as appointed representatives of the Nunawading Swimming Club. Our Code guides the expected behaviour of volunteers when engaging with competitors, members, parents, officials and event organisers.**

### **Nunawading Volunteers will:**

**01**

Respect the rights, dignity and worth of all other individuals associated with the Club and the Clubs connection to the sport.

**02**

Refrain from any form of abuse, intimidation, harassment or discrimination towards any swimmer, parent or staff member.

**03**

Ensure that the safety and welfare of all swimmers remains the priority in the planning and conduct of all swimming activities and events.

**04**

Foster a collaborative approach to the management of the Club's teams, avoiding decisions or actions made in the interests of your child.

**05**

Apply fair, equitable and accountable principles to the engagement with participants in activities or events associated with team trips.

**06**

Immediately report any breaches of the Nunawading Swimming Club Safe Sport and Member Welfare Policies to the appropriate authority or responsible person.

**07**

Encourage all participants to uphold the 'essence of sport' and call out any inappropriate behaviour by participants, parents or other volunteers.

**08**

Be empathetic, consistent and objective when making decisions affecting others.

**09**

Address unsporting behaviour and promote respect for all competitors.

**10**

Give every participant a 'fair go' regardless of their gender, ability, ethnicity, cultural background or religion.