

# CODE OF CONDUCT

## FOR COACHES

**Our Code of Conduct for Coaches applies to paid coaching staff or volunteer interns in situations where they are acting as representative of the Nunawading Swimming Club. Our Code guides the expected behaviour of coaches when engaging with participants, members, parents, officials and event organisers.**

### **Nunawading Coaches will:**

01

Respect the rights, dignity and worth of all individuals in dealings connected with the Club swimming environment.

02

Be responsible and approachable to parents on matters concerning the coaching, training and development of individual swimmers.

03

Provide leadership to help each swimmer reach their potential by respecting the talent, developmental stage and goals of each person, and compliment and encourage with positive support and feedback.

04

Model and encourage honesty and fairness as the basis of decisions and ensure that decisions relating to swimmer development are made without bias and can be justified in an objective and reasonable manner.

05

Ensure that the physical and emotional welfare of swimmers in the training and competition setting is at the heart of swimmer development.

06

Refrain from any form of abuse, intimidation, harassment or discrimination towards any swimmer, parent or staff member.

07

Maintain a sound working knowledge of Nunawading Swimming Club policies, rules and coaching techniques.

08

Ensure that any physical contact with others is appropriate to the situation and necessary for the swimmer's skill development and in accordance with the Nunawading Swimming Club Child Safe policy.

09

Actively engage with parents and foster a climate of mutual support and respect between squad members and coaches.

10

Take responsibility for ensuring that swimmers utilise venues, facilities and equipment in accordance with the expectations and requirements of those venues.