



Safe Sport Policy

A. Purpose

Nunawading Swimming Club is committed to the safety and wellbeing of all children or young people who access any of our programs, services, activities or events and is committed to providing children or young people with positive and nurturing experiences. This policy supports that commitment.

B. Scope

This policy applies to the interaction between children and employees, volunteers, parents and participants as well as interaction between children during the conduct of all programs, activities and operations of the Club. The policy applies across all members of NSC and also across those enrolled in learn to swim programs, clinics or other Club activities.

C. Performance Standard Expected (including relevant legislation)

The requirements indicated in this policy and the adherence to the requirements in the reference document "Swimming Australia – Safe Sport Framework" is applicable to all activities and operations of the Nunawading Swimming Club. NSC has a duty of care to protect the safety & welfare of all children active within the Club environment

D. Person/s Responsible for Implementation

All employees, members and volunteers are responsible for contributing to, and adhering with, the NSC Safe Sport Policy.

E. Record of compliance

- Evidence that NSC is acting in accordance with the Swimming Australia Safe Sport framework".
- Provision and communication of a commitment to provide a safe environment for all children engaged in Club programs and activities.

F. Procedure

- The Club will appoint an NSC Member Protection Information Officer (MPIO) to collect and disseminate information relevant to compliance with the Swimming Australia Safe Sport Framework and to engage, where necessary, with the Swimming Victoria or Swimming Australia Member Protection Information Officers (MPIO).
- The Club will ensure that screening processes in the recruitment and employment of staff and volunteers meets the best practice standards applicable to the sport and learn to swim sector as described in the Swimming Australia "Safe Sport Framework" (Part 2).
- The Club will ensure that the General Code of Conduct and the Code of Conduct for Dealing with Children or Young People is communicated to and visible to, all staff, members,



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volunteers, participants and parents in accordance with the Swimming Australia “Safe Sport Framework” (Part 3).

- Where a complaint arises the Club will follow the procedures that accord with the Swimming Australia “Safe Sport Complaints Procedures”. In receiving and assessing a complaint the NSC Member Protection Information Officer shall first consider the complaint in context with the Swimming Australia “Safe Sport Framework Case Levels” (Part 4) to establish the applicable authority to refer or respond to the complaint in accordance with the requirements of the applicable case level.
- The Club will distribute the Swimming Australia “Keeping Our Sport Safe Parent Handbook” to parents of all new swimmers entering the Club.

G. Review

- The NSC Safe Sport Policy will be reviewed in response to any amendment or review that Swimming Australia undertakes of the Safe Sport Framework.